The Wall Street Journal: Why Mentorship Does Not Always Work

November 1, 2021



Jason Sandvik, assistant professor of finance, was interviewed by The Wall Street Journal for a story about workplace mentorship programs. In a recent study, Sandvik found that voluntary mentorship programs tend to miss out on attracting the employees most in need of mentorship.

> “Where we might think that those who are likely to benefit the most from mentoring are going to raise their hands and choose to participate, we find that it is actually the opposite,” says Jason Sandvik, assistant professor at the Freeman School of Business at Tulane University, and one of the study’s four co-authors. “Those who are likely to benefit the most from mentorship are those who opted out.”

To read the article in its entirety, visit wsj.com:

https://www.wsj.com/articles/why-mentorship-does-not-always-work-11635532464