Big Think: 3 ways “anti-micromanagement” can backfire

February 11, 2025



Chris Lipp, professor of practice and director of the management communication program, contributed an article to Big Think about about the risks of "anti-

micromanagement" and what managers can do to achieve a more balanced leadership style.

> There is no harm in allowing your team to deliberate about the best course of action, but create boundaries on sharing time. To earn the respect of the room, decide on a plan and move the team forward. Your focus on action empowers the team by motivating them to take action. It is through their action that others access their power.

To read the article in its entirety, visit bigthink.com:

https://bigthink.com/business/3-ways-anti-micromanagement-can-backfire/