

## **Research Notes: Paulo Goes**

July 21, 2025



[Paulo Goes'](#) paper “All That Glitters Is Not Gold: The Impact of Certification Test Costs in Online Labor Markets,” co-authored with Jiaru Bai, Qiang Gao and Mingfeng Lin, has been accepted for publication in *Information Systems Research*. Goes is dean and Debra and Rick Rees Professor of Business.

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