

[Seattle Times: Microsoft offers buyouts for longtime employees](#)

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[Rob Lalka](#), Albert Lepage Professor in Business, was interviewed by [The Seattle Times](#) about Microsoft's decision to offer voluntary retirement to thousands of its employees in the United States for the first time in company history.

Rob Lalka, a professor at Tulane University who focuses on Big Tech and entrepreneurship, said it's clear that tech companies shifting their priorities are driving layoffs and workforce reductions.

"AI is not at a point where it's replacing this many people in a white-collar workforce," Lalka said. "These companies are just putting so much money into the build-out of this technology. This is a financial conversation, not a

human capital conversation.”

To read the story in its entirety, visit [seattletimes.com](https://www.seattletimes.com):

<https://www.seattletimes.com/business/microsoft/microsoft-offers-buyouts-for-longtime-employees/>