

HBR IdeaCast: How to Cultivate Your “Personal Power” as a Leader

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[Chris Lipp](#), professor of practice and director of Management Communication, was interviewed on [HBR's IdeaCast podcast](#) about his research on how leaders develop and display what Lipp refers to as personal power, a type of authority that flows from one's belief in their ability to create impact.

A sense of control is part of what's power. By taking responsibility, what you communicate implicitly is that you have control over the situation. Now you might've made a mistake, but it's within your power to correct. Whereas if you blame or if you do not take responsibility, what we're communicating implicitly to the audience is I had no control over that situation.

To hear the podcast in its entirety, visit [hbr.com](https://hbr.org):

<https://hbr.org/podcast/2026/06/how-to-cultivate-your-personal-power-as-a-leader>